

A young girl with curly hair, wearing a striped swimsuit, sitting by a pool and smiling. The background shows a pool with blue tiles and a brick wall.

**The Barker
Foundation**

Because
Every Child
Deserves
A Family

2012 Annual Report

Celeste



Children
are at the
center of
everything
we do.

Letter from the Leadership

Dear Friends,

Once again it has been our privilege this past year to be entrusted with leading The Barker Foundation. This Annual Report recounts both the joys and the challenges of 2012. The year's remarkable accomplishments were made possible by the tireless efforts and expert skills of the Staff and the deep commitment of the Board of Trustees. And right behind the Board and the Staff was the extraordinary Barker community of family and friends, giving freely of their time and resources to ensure another year of making a difference in the lives of so many children in this country and abroad.

Indeed, we celebrated the placement of 91 children into safe, permanent, and loving homes. Equally important was the fact that Barker upheld its commitment to maintaining the highest ethical standards of practice in each and every adoptive placement. And in a year in which we saw more adoption agencies fold or narrow their core missions, Barker maintained its vigor through its breadth and depth of adoption options, as well as through strong post-adoption services that sustain and strengthen our birth and adoptive families.

The year also will be remembered for the launch of our second endowment campaign, *Legacy II: The Next Generation*, undergirded by a magnificent challenge from The Hillside Foundation and further augmented by robust Board and donor support during the "silent phase." Also, *Project Wait No Longer* continued to grow with strong support again received from The Freddie Mac Foundation and other generous funders. And to be equally heralded, we received our Hague Treaty recertification from the Council on Accreditation, affirming the ethical and compassionate work of our international department. Last, our infant domestic staff and Board members began a determined quest to challenge the too-often sordid practices of Internet facilitators through education, advocacy, and legislative involvement – an effort that is already counting successes.

We take great pride in 67 years of accomplishments, but we also retain a measure of humility, for much remains to be done in the field of child welfare. One of the great unfinished endeavors of our world is ensuring a cherished home for every child. Thank you for your continued support as we make this a reality for more children in the coming years!



Marilyn Regier, Ph.D., LCSW-C (left)
Executive Director & CEO



Kathryn Bucher (right)
Chair, Board of Trustees

BOARD OF TRUSTEES

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We help
children
know the
joy of a
permanent,
loving family.

What We Do

We place children in the permanent, loving homes that every child deserves.

7000+
since 1945

91
in 2012

How We Help



Pregnancy Services

We provide no-cost counseling to help birth parents and their extended families make the best possible plan for their child's future, as well as their own.



Adoption Programs

We help find the permanent, loving families children need to thrive. We provide domestic and international adoption services and serve as a model for ethical, child-centered adoption.



Post-Adoption Services

Our commitment to all those involved in an adoption is lifelong. We provide information, support and other assistance to birth parents, adoptive families, teens and adult adopted persons whenever they need it.

Why We Are Needed

400,000 number of children in U.S. foster care system

26,000 number of children who age out of the foster system each year

25% percentage of those who age out who will become homeless

100+

Number of birth mothers we counsel each year

550

Number of inquiries each year from potential adoptive families

5 million

Number of adopted persons in the United States today

Our post-adoption services are not limited to Barker families – they are available to every member of the adoption community.

Technology is radically changing adoption, for better and for worse

The ability to quickly and easily communicate with anyone, anywhere, at anytime, has radically changed the adoption landscape. While we embrace the opportunities technology and social media bring, we are deeply concerned about their impact on ethical practices in adoption. In 2012, we committed ourselves to educating members of the community, the adoption field, lawmakers and others about the potential risks associated with unregulated Internet-based adoptions.





Our mission is to serve all members of the adoption circle – birth parents, adoptive parents, adopted persons and anyone else whose life is touched by adoption. We are an advocate for ethical, respectful and child-centered adoption practices.

What We Accomplished

2012 brought both joys and challenges. Best of all, it brought 91 children the permanent, loving families they deserve.

WE PLACED 91 CHILDREN IN LOVING HOMES.

We also counseled more than 100 birth mothers; helped hundreds of individuals through our monthly support groups for birth parents, adopted persons, and parents of adopted teens/young adults; and responded to dozens of inquiries each month from adopted persons searching for their birth families. We also established or maintained connections in 19 states to achieve the adoption of older, waiting children in the U.S. foster care system.

WE COMPLETED OUR STRATEGIC PLAN.

Working closely with Compass, a non-profit advisory group, we developed a strategic plan that clearly establishes our priorities over the next three years. The initiatives within it will help us further develop systems, programs, and services that support and strengthen our leadership in child welfare in general and adoption in particular.

WE LAUNCHED AN ENDOWMENT CAMPAIGN.

In 2012, we launched *Legacy II: The Next Generation*, a fundraising campaign to increase our endowment from \$3 million to \$10 million. The endowment provides critical annual distributions to Barker, representing 6–7% of annual revenues. A \$3.5 million matching gift generously pledged by a Barker family helps ensure the success of the campaign. Leadership gifts have been given by 100% of Barker's Board of Trustees and every member of the Endowment Steering Committee.



The Barker Foundation Endowment Campaign

WE SERVED AS ADVOCATES.

We have long been a leader in adoption education and the promotion of ethical adoption practices, domestically and internationally. In 2012 alone, our annual conference presented leading edge information to more than 350 members of the adoption community for its 18th straight year. Our leaders served as resources for information about adoption laws, profiteering and the implications of the Internet. And our staff provided training and resources to public agencies charged with improving the welfare of children.

WE RENEWED OUR HAGUE ACCREDITATION.

The Hague Adoption Convention is an international agreement to safeguard intercountry adoptions. Under the Convention, all adoption agencies working in Convention countries must be accredited. One of the first to receive accreditation when the Convention took effect in 2008, we achieved a four-year renewal of our accreditation in 2012.

WE JOINED TOGETHER.

More than 200 people attended our annual Barker picnic, bringing together both new and longtime members of the Barker community for an afternoon of bonding and fun. Similarly, the 8th Annual Teen Weekend gave adopted teens a chance to have fun, surround themselves with other adopted youth, and in a safe, comfortable group, share their thoughts on being adopted.

WE WON AWARDS.

Beverly Clarke, director of the *Project Wait No Longer* program, was honored as Maryland's 2012 Angel in Adoption. Maryland Congressman Chris Van Hollen recognized Beverly for her outstanding efforts on behalf of children in Maryland: "Beverly is on the front lines helping to change the lives of children who might otherwise never have the love and support of a permanent family."

in 2012

WE MADE A DIFFERENCE.

We helped change the lives of children, parents, grandparents, aunts, uncles and friends by matching children with permanent, loving families. A Barker parent who adopted her son when he was 12 noted the milestones he might not otherwise have experienced: "My son has

had many firsts since coming home. He has played his first organized sport, had his first birthday party, his first sleepover, his first plane ride and his first road trip. He is learning for the first time that love is more than a word. It is an action and it is consistent."

New Members of the Barker Family

IN 2012:

Airi & John welcomed Juliet
Alan & Lindy welcomed Ya Ya
Albert & Tonia welcomed Benjamin
Amanda & Jim welcomed Andrew
Anne & Ed welcomed Lena
April & Heather welcomed Elliot
Brian & Christen welcomed Daniel
Brian & Raheleh welcomed Báhiyyih-Khánúm
Bryan & Monica welcomed Jack
Butch & Nikki welcomed Niko
Camille welcomed Josephine
Candy & Roberto welcomed Arabella
Charul & Shalini welcomed Akash
Chris & Brent welcomed Aoife
Christopher & Jennifer welcomed Xiang
Craig & Kelly welcomed Kiya
Dae Sung & Lale welcomed Jaeyoon
Daniel & Jennifer welcomed Allison
Dee Dee & John welcomed Jackson
Denise & Kyo welcomed Johnnie
Douglas & Bambi welcomed Desta
Elizabeth & Douglass welcomed Grace
Eric & Regina welcomed Ian
Erik & Emily welcomed Jackson
Hung & Lydia welcomed Zachary
James & Anna welcomed Hewan
James & Tammy welcomed Jamie
Jason & Amy welcomed Matthew
Jeff & Erin welcomed Grayson

Jennifer & John welcomed Julia
Jennifer & Robert welcomed Hannah
Jocelyn & Louis welcomed Mykal
Joe & Arika welcomed Vicky
John & Christina welcomed John
Jonathan & Kelly welcomed Nathaniel
Joon & Lisa welcomed Connor
Julie welcomed William
Karen & Matt welcomed Wesley
Karen & Richard welcomed Natalie
Kari & Kevin welcomed Payton
Kate & Matt welcomed Simone
Keith & Susannah welcomed Micah
Kelly & John welcomed Lorelei
Larry & Casey welcomed Henry
Leora & Dave welcomed Colter
Leslie & John welcomed Jack
Lisa welcomed Ellie
Luis & Jean welcomed Vincent
Marjorie & Ganesh welcomed Kathryn
Mark & Elizabeth welcomed Zane
Matthew & Kristin welcomed Michael
Melinda & Jared welcomed Dawes
Melissa & James welcomed Andre
Michael & Brenda welcomed Jacob
Michael & Jennifer welcomed Ethan
Michael & Kelly welcomed Daniel
Michael & Starling welcomed Ellis
Michael & Susan welcomed Ryan
Michelle & Garry welcomed Robert

Michelle & John welcomed Kyden
Nicole & Andy welcomed Geneva
Nicole & Justin welcomed Savannah
Norma & Andy welcomed Maria
Oliver & Ivana welcomed Sooah
Patrick & Susan welcomed Madeline
Paul & Amy welcomed Grace
Paul & Amy welcomed Samara
Peter & Amy welcomed Quinn
Rachel & Daniel welcomed Rhys
Rachel & Joseph welcomed Ava
Rhonda & Stewart welcomed Benjamin
Sanjeev & Mala welcomed Nirvaan
Sara & Andrew welcomed Gavin
Scott & Quang welcomed Zach
Shannon & Craig welcomed
Tiffany & Stephanie
Sonia & Niles welcomed Noomi
Stephen & Eileen welcomed
Timothy & Silas
Stephen & Kristen welcomed Jasper
Steve & Jac welcomed Eitan
Steve & Maura welcomed Miles
Steven & Carolee welcomed Ana
Stuart & Emily welcomed Travis
Suzanne welcomes Terisea
Timothy & Kelly welcomed Carson
Timothy & Michelle welcomed Jackson
Virginia & Ben welcomed Matilda
Yael & Yehuda welcomed Temima

A photograph of two young girls, one white and one Asian, smiling and peeking from behind a stone pillar. The white girl is on top, wearing a pink headband and a dark top. The Asian girl is on the bottom, wearing a pink headband and a white dress with colorful floral patterns. They are both looking towards the camera with bright smiles. The background is a blurred outdoor setting with a stone wall and some greenery.

We are
committed
to the
highest
standards
of ethical
practice.

How We Make a Difference

The narratives that follow tell the stories of just a few of the individuals and families whose lives were changed by Barker's programs and services in 2012.

A Family Is What You Make It

That's what National Public Radio Morning Edition host Steve Inskeep says. He should know – Steve is both an adopted person and an adoptive father.

Steve, Carolee, his wife, and their daughter, Ava, traveled to China to welcome Ana Xiao, a vivacious three-and-a-half-year-old, into their family.

CAREFUL AGENCY SELECTION

Carolee researched a number of adoption agencies and options before choosing Barker. "Barker's non-profit status was important to us and it had the right spirit. We felt good about its experience and connections."

Barker's work with birth mothers both before and after placement was also a factor. "We wanted to work with someone who made sure birth mothers had access to counseling before making their decisions and forever after. We felt it was a marker of ethics and integrity," Carolee says.

A WAITING CHILD

The Inskeeps chose to adopt through Barker's China Waiting Child program, a program that places children with mild to moderate special needs or slightly older ages with families. "Ana was born with a hole in her heart, but surgeons had already corrected it by the time we met her," Steve explains.

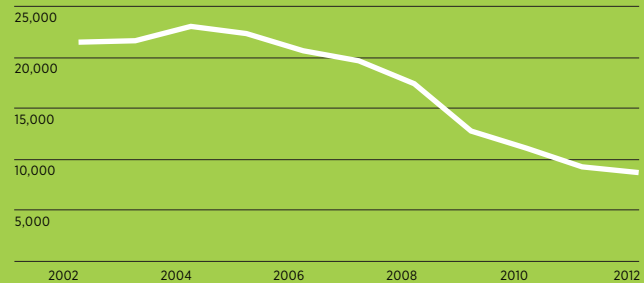
Today, Ana is an adorable, rambunctious, funny little girl who adores her big sister and thrives at a bilingual charter school, where she studies in both Mandarin and English.

REMAIN OPEN TO THE POSSIBILITIES

Carolee urges prospective families to be open to Barker's China Waiting Child program. "Ana had amazing care. The loving nannies who cared for her taught Ana how to build and maintain proper relationships. She was also aware that children get a mommy and daddy and move away so when she came to us she understood she was supposed to be in a different situation."

Steve says going through the adoption process made him even more comfortable with his own adoption at 10 days old. "It simply reinforced the idea that family is just what you make it."

International adoptions are falling...

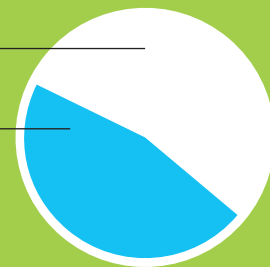


Source: U.S. Department of State

...while special needs placements are rising.

91
Total Barker placements in 2012

42
Number of children with special needs placed by Barker in 2012



IN RESPONSE, WE ARE:

- Educating families about special needs to increase acceptance
- Increasing our medical knowledge and awareness so we better understand potential medical conditions and their implications
- Exploring or enhancing relationships in countries such as India and Brazil
- Maintaining our Hague accreditation

It Takes a Village

If you don't believe in angels, maybe you haven't met Jim and Genie Murphy.

The Barker foster parents' selfless love of two newborn babies born last December under difficult circumstances was incredible. Months later, the care they continue to show both the babies and the family that adopted them is nothing short of extraordinary.

SURPRISE BIRTH

In late 2012, a birth mother working with The Barker Foundation was close to choosing a family for her baby. Instead, she went into premature labor and delivered a

the knowledge and the spirit to serve as loving advocates for the twins.

Their ability to advocate soon proved crucial. While Zachariah, one of the twins, was healthy, Ryan, the second baby, was not. Both babies were in the neonatal intensive care unit (NICU), but Ryan's situation was much more dire as symptoms of cerebral palsy emerged.

DEVOTED CARE

Jim and Genie devoted themselves to the boys, spending long days at the hospital, including Christmas Day, cradling them skin-to-skin against their chests for hours at a time to give them the critical "kangaroo" care that experts say stimulates physiological and psychological bonding in pre-term infants.

Once Zachariah reached 4 lbs. and could eat on his own, he was released and Jim and Genie took him home from Children's National Medical Center. Genie began spending the days at home with Zachariah while Jim left each morning to spend the day with Ryan. In the evenings and on weekends, they switched so Genie could learn how to adjust and suction Ryan's tracheotomy and gastrointestinal tubes in hopes that he too would soon be released to their care.



Zachariah and Ryan

baby at home and then, unexpectedly, a surprise twin on the way to the hospital. The birth mother remained steadfast in her decision to place her children for adoption and had only one request – she hoped her two babies would be placed together into a permanent, loving family.

The Barker team swung into action. Beth Kirby, the head of Barker's foster parent program, knew just who to call to arrange temporary care for the babies while their situation was sorted out. Jim and Genie had already served as foster parents to other premature infants and they had

Foster Care

Barker volunteers play a vital role in the adoption process, including those that serve as foster parents to babies in transition. Barker foster parents typically serve as temporary parents while birth families make decisions, adoptive families wait for the state-mandated revocation period to pass, or, as in this case, an adoptive family is identified.

PERIOD DURING WHICH BIRTH PARENTS CAN REVOKE AN ADOPTION CONSENT:

Virginia 10 days

District of Columbia 13 days

Maryland 30 days



Genie and Ryan

NATIONWIDE SEARCH FOR THE RIGHT FAMILY

In the meantime, the Barker team worked to find a permanent, loving home for the boys. Cecilia Racine, director of Barker's domestic adoption program, launched a nationwide search for just the right family. After reviewing dozens of files, the Barker staff found exactly what they were looking for – a family in Montana with the resources, skills and desire to meet both babies' needs.

A Valentine's Day conference call with the prospective adoptive family, the medical team at Children's, and Barker staff affirmed the choice, and when the adoptive parents came East to complete the paperwork, Jim and Genie generously hosted them. They also helped solve the logistical challenge of getting Ryan to Montana given his need for round-the-clock care.

LOVE WITHOUT END

Following a \$12,000 medical transport plane trip for Ryan, the boys were reunited in Montana and getting to know their new family. They hadn't seen the last of Jim and Genie, however. After spending time together at the Jim and Genie's home and countless hours on telephone calls before and after the transfer of the boys, the bonds between Jim and Genie and the boys' adoptive parents were strong. When an adult daughter in the twins' new family married in Idaho in June, Jim and Genie flew to Montana to stay with the Ryan for a week so his parents and Zachariah could attend the wedding. Jim and Genie's

relationship with the boys and their family remains strong as they talk and Skype with them frequently.

Cecilia says Jim and Genie's contribution to the twins' successful placement was invaluable. Jim and Genie say the same about Barker's role. "One of the reasons we volunteer with Barker is because they keep children at the center of everything they do. This experience just reinforced that for us," Genie says.



Jim and Ryan

REJECTING THE EASY WAY OUT

"This situation came up unexpectedly and it required a huge commitment of time and resources and Barker did not miss a step. They were willing to take care of the babies as long as it took to find them a family. It would have been easy to turn their backs and and walk away or to place Zachariah with a waiting family, since he was healthy, and let Social Services figure out what to do with Ryan. Instead, everyone worked together with one goal – finding the twins a permanent, loving family together. As a result, they wound up in a really good place," Jim says.

Jim and Genie's appreciation for Barker and the integrity of the process helped make letting go after such an intense relationship a little bit easier. "It's hard to not see them everyday, but the whole point was to get them to their wonderful, forever family, together. With the help of an amazing team of people we accomplished that, and that's what matters most."

Consistency, Time and Caring Bring a Family Together

When Amy and David Rhodes saw the three girls on the website for Wednesday's Child, a weekly television spot that features children in foster care, they knew they had found their daughters.

Eager to expand their family through adoption, the couple had been waiting for the right opportunity to present itself through The Barker Foundation's *Project Wait No Longer* (PWNL).

More than 75 families expressed interest in Aya, Tala and Sarah, who were 14, 12 and 10 at the time, but Amy and Dave rose to the top and were selected to meet them. The girls were separated in foster care – Sarah and Tala together in Arlington, VA, and Aya with a foster family in Fredericksburg, VA – when Amy and Dave met them for the first time in December 2008. The fivesome spent weekends together throughout the first six months of 2009 and the girls moved in to the Rhodes' home early the same summer.

A CHALLENGING TRANSITION

The transition was challenging at times. Aya, Tala and Sarah not only had to adjust to having parents in their lives, they also had to relearn how to live in one place as siblings. Add in academic concerns, sadness, and a congenital medical condition, and times were not always easy.

Aya had switched schools numerous times. Tala had repeated fifth grade, failed sixth grade and now needed to be placed in seventh grade. The girls had rarely been read to and reading was very difficult for Sarah. "They didn't see much of a future and school didn't have any value," Amy, an elementary school teacher, says.

The family also needed to find new medical care for Tala to address a four-inch leg length discrepancy that resulted from tumors blocking her growth plates. After connecting with a new medical team at Sinai Hospital of Baltimore, Tala underwent three major surgeries to lengthen her shorter limb. Amy remained at Tala's bedside throughout the painful process.

STRUGGLING TO ACCEPT ADOPTION

Still, Tala struggled with the idea of adoption. "I was 12. I didn't want to be adopted. I didn't care what Amy and Dave wanted. Instead I was focused on material things – having a phone and a boyfriend." This caused tension with her sisters who thought Tala's reluctance might jeopardize the adoption for all of them.

While Sarah, the youngest, found a core group of friends at school and adjusted more easily, Aya struggled at first as sadness manifested itself in fighting and rebellion. "At the beginning it still felt very shaky. I'd never had any consistency of any kind. Staying in one place forever scared me. It didn't seem real. I needed to shake things up and see if it was too good to be true. I kept asking 'Are you going to send me back?' and the answer was always 'No.'"

Eventually, the message stuck and Aya internalized the concept that her family is forever. Tala, too, began to fully embrace the idea of Dave and Amy as her parents, not just adults who she lived with. "To be sure, we waited to finalize the adoptions until Tala turned 14, which is the age of consent, because we wanted it to be her decision, not anyone else's," Amy says.

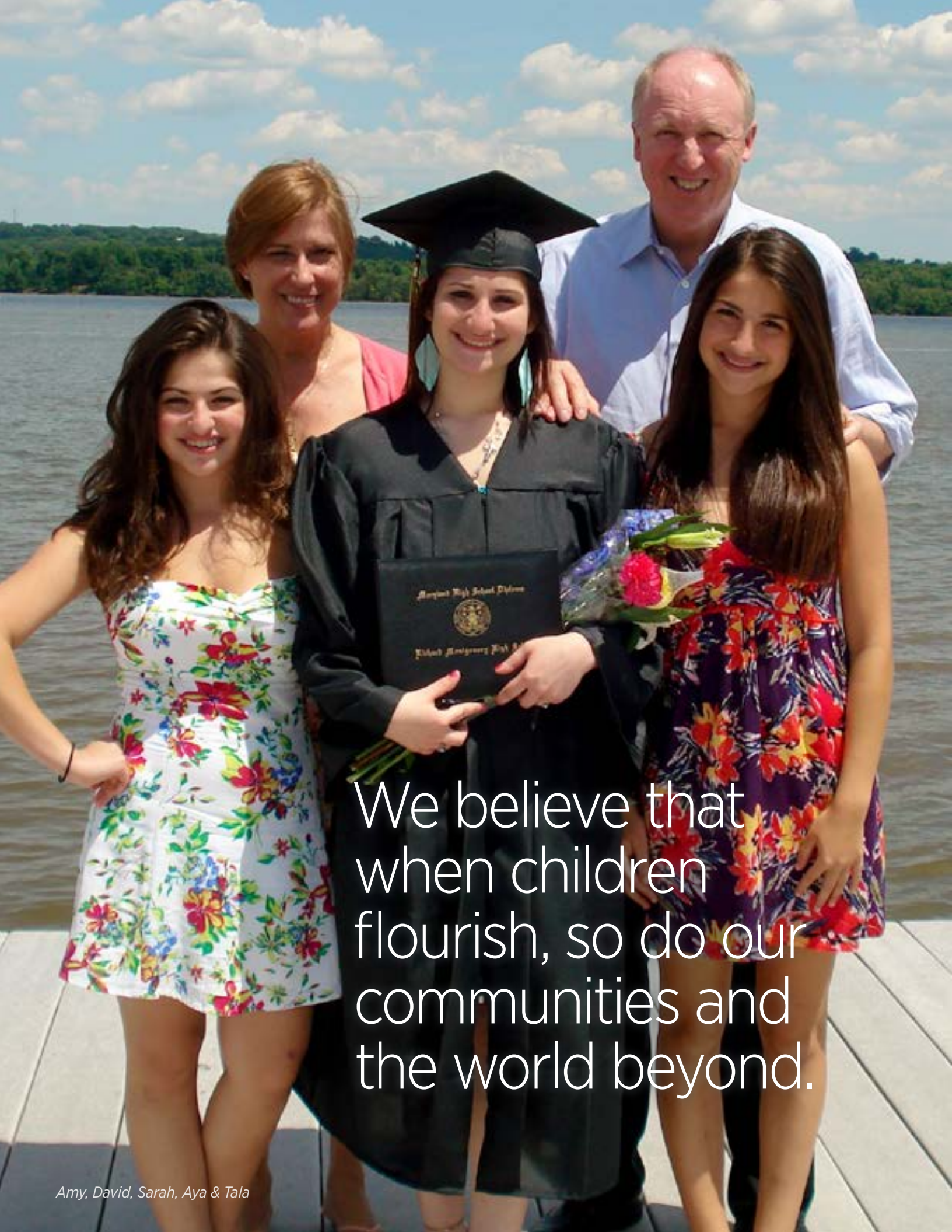
THRIVING AND A BRIGHT FUTURE

Today, all three girls are thriving. In September 2012, Aya became the first *Project Wait No Longer* child to enter college, where she promptly made the Dean's List for both of her freshman semesters. Tala is flourishing as a 10th grader in the Middle Years Program, a precursor to an International Baccalaureate. To see her on the lacrosse field or walk across the room with her now equal length legs, you would never know that just two years ago she faced significant physical challenges. Last, but not least, rising Freshman Sarah is posting good grades, excelling at soccer, basketball and cross-country, and keeping busy with that core group of friends.

CONSISTENCY, TIME AND CARING IS THE KEY

When asked what it took to make it this far, all of the Rhodes say it was "consistency, time and caring." There were tough times, but Dave and Amy's commitment and steadfastness, combined with the girls' resiliency and everyone's capacity for love pulled them through.

Tala's advice to both prospective adoptive parents and children in foster care who might form a family? "Give it a chance. You don't know what you're missing so don't knock it until you've tried it."



We believe that
when children
flourish, so do our
communities and
the world beyond.

Searching for Roots in Colombia

Suddenly curious about her birth family and her origins in Colombia, Rachel called The Barker Foundation for help piecing together her life before she was adopted as a three-month-old.

Barker's Post-Adoption Services team shared Rachel's file with her and gave her some insight into the pros and cons of the search process.

REALISTIC ENCOURAGEMENT

"Barker's staff really encouraged me, but also gave me realistic expectations. In a very nice way, they made sure I understood I might find things I might not expect or might not want to know. I knew I could call them for support if I needed it," Rachel says.

Rachel and her boyfriend traveled to Bogota and hired a lawyer to search for her birth mother using the information from Rachel's file. Within a day, he found her and Rachel soon met not only her birth mother, but an older sister, younger sister and three younger brothers. A fourth brother had also been placed for adoption.

CONNECTION ESTABLISHED

While Rachel didn't find all the information she'd hoped – her birth mother was not forthcoming about the identity of her birth father or why she chose to place Rachel for adoption – she feels she made connections that fill in some of the gaps she felt in her identity. Her siblings all live with Rachel's older sister due to ongoing issues with Rachel's mother, and she maintains contact with them through Facebook, especially her younger sister.

LIFELONG SUPPORT

Rachel encourages anyone struggling with their identity to reach out to Barker and receive information and counseling about the search process. "Even if you don't want to know about your birth family when you're younger, keep an open mind. You might want to someday and it's nice to know there are resources there to help you."



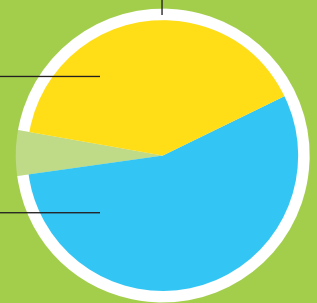
Open adoption is now the norm

At Barker, birth parents rank openness above race and religion as factors to consider when selecting an adoptive family:

95%
Percentage of adoptions with some degree of openness

40%
Open – mediated.
Contact is maintained through an intermediary

55%
Open – fully disclosed.
Direct contact between birth and adoptive families



Source: Evan B. Donaldson Adoption Institute

IN RESPONSE, WE ARE:

- Educating both birth and adoptive parents about the options in open adoption
- Providing post-adoption support – including meetings, mediation and resource suggestions for ongoing contact



Our commitment
doesn't end at placement.
It's lifelong.

2012 Financial Overview

The Barker Foundation revenue increased 4% over 2011 due to an increase in individual contributions and grant funding. Loyal donors continued to give at generous levels despite an uncertain economy. We were honored and grateful for the final installment of the five-year \$1 million gift from the Hillside Foundation. Grant revenue grew as support from Foundations increased significantly from the previous year.

FINANCIAL IMPACT OF TRENDS

In 2012, 91 children were placed in permanent, loving, adoptive homes. This slight decrease in placements from the prior year speaks to the challenges we faced with the growing unpredictability in some of the international programs and the for-profit, Internet adoption providers luring expectant mothers away from the care and counseling offered by traditional nonprofit agencies like Barker. Approximately half of the adoptions were from our infant and older child Domestic Programs and the other half were from our International Programs.

ENDOWMENT CAMPAIGN

Barker began a second endowment campaign in 2012, entitled *Legacy II: The Next Generation*.

Its goal is to build on the endowment created in 1998 to secure Barker's services for future generations by increasing the endowment from \$3M to \$10M. As an incentive, a generous Barker family promised to match \$3.5M in gifts to be pledged by the rest of the Barker community. As of December 2012, Legacy II pledges and gifts during the "silent phase" raised more than \$1.5M, launching us into the public phase as we strive to reach our \$3.5M goal.

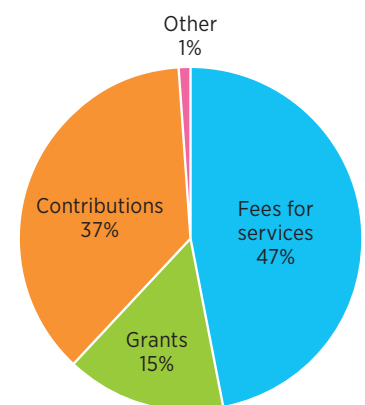
DONATIONS DIRECTLY SUPPORT OUR MISSION

With careful management of expenditures, administrative costs remain at 9% of the overall budget and fundraising expenses at only 5%. The majority of Barker's 2012 spending went to program services so contributors can count on their donations to Barker making a difference in the lives of those we serve, as 86 cents on every dollar goes directly towards our mission.

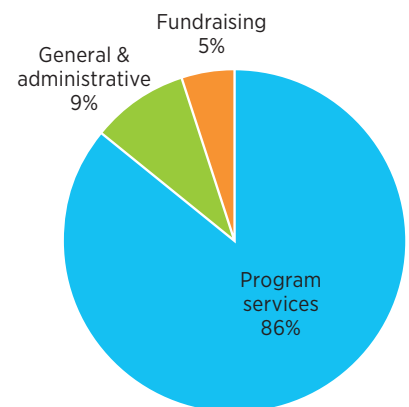
CONSOLIDATED STATEMENT OF ACTIVITIES

Year Ended December 31, 2012	The Barker Foundation	Friends of Barker, Inc.	Total
SUPPORT AND REVENUE			
Fees for services	\$ 983,959		\$ 983,959
Grants	317,500		317,500
Contributions	781,784	\$ 1,525,719	2,307,503
Other	17,259	-	17,259
Revenue	2,100,502	1,525,719	3,626,221
Investment income net of fees	199	357,095	357,294
Transfer of allowed investment income	122,449	(122,449)	-
Total Revenue	2,223,150	1,760,365	3,983,515
EXPENSES			
Program services	2,094,498		2,094,498
General & administrative	227,679	2,844	230,523
Fundraising	119,094		119,094
Total Expenses	2,441,271	2,844	2,444,115
Change in Net Assets	(218,121)	1,757,521	1,539,400
Net Assets - beginning of year	516,392	2,796,881	3,313,273
Net Assets - end of year	\$ 298,271	\$ 4,554,402	\$ 4,852,673

THE BARKER FOUNDATION REVENUE



THE BARKER FOUNDATION EXPENSES



We Couldn't Do It Without You!

Our donors' generous support is what makes it possible to find the permanent, loving families every child deserves. A non-profit agency, we are sustained by individual donations, foundation and corporate grants, fundraising events and fees for services.

This year we thank:

Justin & Lorna Abernathy
Roger & Diane Adams
Edward & Cheryl Adkins
Richard & Joyce Aguglia
Larry & Nonie Akman
Gerald & Michelle Alexander
Jean Alexander
Mark Alexander & Tawnya McKee
James & Paula Alford
Dwight Allen
Kamal & Sonya Ali
Paul & Denise Allocca
John & Isabel Alves
Elizabeth Anderson
Philios Angelides & Theresa Hearn
Joan Angotti
Robert & Gretchen Annese
Thomas & Nancy Appler
William & Lisa Arbelaez
Stephen & Susan Arkin
Lawrence Asbell & Christine Intagliata
Sandra Atkins
Michael Atleson & Kathleen Ackerman
William & Rebecca Baber
Garry & Susan Baker
Maxine B. Baker
Robert Baker & Carol Roberts
Vincent & Chris Baldwin
William & Helen Ballinger
John & Carolyn Barger
Joseph & Susan Barloon
Andrew & Lynn Barnes
Shannon Barrett & Sona Rewari
Susan Barrick
John & Nora Baxter
Timothy Beardsley & Anna Gillis
Gary & Gail Beauchamp
Alan Beck
William & Mary Beebe
Bryan & Michele Beier
Robert & Susan Bell
Celestino & Michol Beltran
Simone & Maria Bemporad
Margaret Bender
Paul & Anne Bender
Glen & Marian Bendixsen
Daniel & Donna Benjamin
Michael & Martha Bentzen
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More To Do

In our 67th year, we pride ourselves on respecting our roots while changing with the times. As we respond to dramatic shifts in the adoption field, we find ourselves with a very full plate. Priorities for the coming year include:

ACQUIRING AND INCORPORATING NEW TECHNOLOGIES

In an era when many people would rather text than talk, Barker's staff must be well-versed in social media and equipped to communicate 24/7 wherever they might be. From texting tools to blogs; smart phones to laptops, we are updating our communication resources to reflect new realities.

EXPLORING NEW PROGRAMS AND SERVICES

As international adoptions drop and special needs placements rise, we are exploring new relationships within the United States and around the globe. The need for adoption hasn't changed.

ENSURING OUR FINANCIAL STABILITY

Fulfillment of our endowment campaign *Legacy II: The Next Generation* will help Barker maintain its financial stability in the coming years. We also must take steps to insulate the organization from financial harm as the number of adoptions, and their associated fees, decline.

PREPARING OUR FAMILIES

The biggest challenge Barker faces is finding families willing and able to parent the children who need them the most. Many times this is simply a matter of education and training. What seems daunting at first feels possible when education and support is provided.

How You Can Help

Please consider supporting us as we find the permanent, loving families that every child deserves. Ways you can help include:

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Planned Giving

Legacy Fund

Please visit our website at www.barkerfoundation.org/ways-help to learn more.



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