

The Barker Adoption Foundation
Schedule of Dual Infant and PWNL Program Adoption Fees and
Estimated Expenses
Effective August 2021

Name: _____

Address: _____

The Barker Foundation is a private, non-profit child-placing agency licensed in Maryland, Virginia and the District of Columbia. Our comprehensive domestic adoption program is financed primarily through adoption fees and donations. Fees are on a sliding scale based on the combined/comprehensive and verified income sources for your family. A description of The Barker Adoption Foundation’s comprehensive adoption services, the associated fees and the schedule for their payment are included in the tables below. This document serves as a fee agreement between The Barker Adoption Foundation and the adoptive parent(s) named above. Upon being matched, families will only be responsible for the remaining fees within that program.

Please note that fees payable to The Barker Adoption Foundation may be paid by check or credit card.

SERVICES OFFERED	ASSOCIATED FEE
**Application Fee (includes the work of Barker’s Application Review Committee)	\$550 – <i>All families</i>
Required Trainings:	
Pre-adoption Group Training (Infant): 8 hours of in-class training. (<i>Fee due when class registration form is submitted</i>)	\$300/couple; \$175/single
Online Trainings (Infant) 5 mandatory online classes completed through Adoption Learning Partners.	Fee to be determined by Adoption Learning Partners – estimated \$80 per family, paid directly to ALP.
PRIDE Training (Older Child): 27 Hours of in-class training plus 3 hours of CPR (taken outside of Barker) to total 30 hours of training. (<i>Fee due when class registration form is submitted</i>)	\$325/couple; \$200/single
**Intake Interview:	\$550

Application interview with Intake Specialist and Domestic Program Staff. <i>(Fee due at selection of intake appointment date, and prior to appointment confirmation)</i>	
<p>**Phase I: Counseling, evaluation, and administrative support during the home study paperwork process. <i>(Fee due after intake meeting is complete, and application has been approved *\$1000 credited to Infant Placement Fee, \$2000 credited to PWNL Placement Fee)</i></p> <p>Technology Fee: <i>(Families will receive access to the portal upon payment of this fee)</i></p>	<p>\$3,000</p> <p>\$250</p>
Home Study Mileage & Travel Fee: (only applicable to families residing more than 50 miles from Barker’s Bethesda office and covers one home visit during the home study process) <i>(Fee due at time of home study commencement)</i>	<p>\$200 (for families residing between 50 and 100 miles from Bethesda office)</p> <p>\$400, plus \$0.55 per mile for every mile driven over 200 for a home visit (for families who live more than 100 miles away from Bethesda office)</p>
<p>Phase II: Home study meetings with social worker, preparation of adoption home study document; Waiting Parents’ Support Meetings; ongoing support from Barker Adoption Foundation staff, including guidance and review of the applicable adoptive parents’ photo book <i>(Fee due prior to assignment of homestudy worker *credited to Infant/PWNL Placement Fee)</i></p>	\$3,000
<p>Searching/Waiting Phase:</p> <p><u>Waiting in the Infant In Area Program:</u> Outreach and networking by pregnancy counselors to individuals experiencing unplanned pregnancies. This phase also incorporates an expectant birth parent fund which is a communal fund into which all families in the In Area program contribute, which covers the costs of living expenses for expectant parents where allowed by</p>	\$1,500

<p>law. (<i>Fee due after home study completion and upon acceptance into the In Area program *\$1000 credited to In Area Placement Fee</i>)</p> <p><u>Waiting in PWNL:</u> Search & match services, PWNL support group meetings, ongoing support & education from Barker Adoption Foundation staff, including guidance for review of child profiles and support in navigation of communication with public agencies. (<i>Fee due at time of home study approval & prior to Search & Match services beginning</i>)</p>	<p>\$3,000</p>
<p>Parent Finder (Online Profile & Family Book): Adoption Profile Creation and Digital Marketing for infant waiting families who choose to be featured online as a way to increase visibility and likelihood of selection by birth parent. Home study approved families will register directly with Parent Finder to create their online family profile & family book.</p>	<p>\$700 – <i>All Infant families who choose to be featured online.</i></p> <p>*** fees paid directly to Parent Finder</p>
<p>Pre-Placement Visit: When required by state licensing guidelines.</p>	<p>\$350 – <i>Infant families (when applicable)</i></p>
<p>Pre-Placement consultation with the Barker Post-Adopt department to receive personalized education, community resource referrals and support for matched families. (<i>Fee due at time of acceptance of the match</i>)</p>	<p>\$225 – <i>PWNL families</i></p>
<p><u>Annual Waiting Fees:</u></p> <p>Program Maintenance Fee: Continued search & match services including guidance for review of child profiles and support in navigation of communication with public agencies. (<i>Fee due annually at the anniversary of the completion of the initial home study until match</i>)</p> <p>Annual Installment/Outreach fee for In Area families for continued pregnancy counselor support, networking, and engagement. (<i>Fee due annually until</i></p>	<p>\$2,500 – <i>PWNL families</i></p> <p>\$1,000 – <i>In Area Infant families only</i></p>

<p><i>match *credited to In Area Placement Fee)</i></p>	
<p><u>Program Transfer Fee</u></p> <p>This fee applies to a waiting Infant family who elects to add the PWNL program, joining Barker’s dual track program after home study approval. Services include the program **Application Fee, **Clinical Intake Fee, **Administrative Support and Paperwork (Phase I), as well as a comprehensive assessment and report for older child adoption. This fee is credited to the PWNL Phase III balance for any family who is placed through PWNL.</p>	<p>\$2000 – <i>Transfer Families from the Domestic Infant Program</i></p>
<p><u>Annual Home study Update:</u></p> <p>Includes update meeting(s) with social worker, administrative support with home study update document collection, and preparation of adoption home study update report. <i>(Fees due annually until match)</i></p> <p>Addendum to Original Home study: Any written changes to the report after it has been approved, finalized, and signed. Some changes may require a further clinical interview and home visit from the assigned social worker. <i>(Fees due prior to engagement of home study worker)</i></p> <p>Expanded Home study Update: (as needed -eg. when returning after an approved hold status) <i>(Fees due prior to engagement of home study worker)</i></p> <p>Home Study Update Mileage & Travel Fee: (only applicable to families residing more than 50 miles from Barker’s Bethesda office) <i>(Fee due at time of home study update commencement)</i></p>	<p>\$700- <i>All families</i></p> <p><i>All families</i></p> <p>HS Report update; no visit required - \$100</p> <p>HS Report update; visit required - \$350</p> <p>\$750 - <i>All families</i></p> <p>\$200 (for families residing between 50 and 100 miles from Bethesda office)</p> <p>\$400, plus \$0.55 per mile for every mile driven over 200 for a home visit (for families who live more than 100 miles away from Bethesda office)</p>
<p style="text-align: center;">Stop Here.</p> <p style="text-align: center;">All placement fees are based on the program through which you are placed. Please refer to the applicable program fees for Phase III: PLACEMENT.</p>	

Domestic Infant Placement	Fee	PWNL Placement	Fee
<p>Discussions and/or meeting with Barker staff to receive referral of child, including the birth parents' social-medical history; facilitation of meetings with birth parents; counseling at time of child's birth; coordination with hospital staff and foster parents; discussion and development of post-placement agreements; counseling with birth parents at the hospital; preparation and filing of Interstate Compact on the Placement of Children (ICPC); social worker visits with child in foster home; three post-placement visits after child is with adoptive parents; coordination with adoptive parents' attorney and court for adoption finalization. <i>(Fee due at time of placement)</i></p>	<p>Balance of Sliding Scale Fee. Fees from Phase I and II are applied to the placement fee. – <i>In Area Infant placements only</i></p>	<p>Child Specific Study report fee, placement planning services including - coordination of visitation schedule and placement arrangements with placing agency. Discussion and development of post-placement agreements and placement documentation, negotiation of purchase of service agreements, oversight and support of Interstate Compact on the Placement of Children (ICPC) process, monthly social worker visits with family post-placement until finalization (please note that additional fees will be incurred if finalization does not occur within 12 months of placement), coordination with adoptive parents' attorney and court reports or appearances as required for adoption finalization. <i>(Fee due at time of placement – please note that in many cases this fee or part of it are paid by the placing state)</i></p>	<p>Balance of Total Fee of \$ _____ <i>(fill in based on verified family income)</i></p>
<p>Reserves for Pass Through Expenses such as DNA testing; termination of parental rights; private investigators; foster care and medical expenses not covered by insurance. The balance of unused escrow funds will be returned when the adoptive family provides the Barker Adoption Foundation</p>	<p>\$6,000 – Held in reserves by Barker Adoption Foundation and paid directly to vendor. – In Area Infant placements only</p>		

<p>with a copy of the final decree. (<i>Fees due at time of placement</i>)</p> <p>In the event that unforeseen additional fees and expenses are incurred, the Agency charges such additional fees and expenses only under the following conditions: (1) the fees and expenses are disclosed in writing to the prospective adoptive parent(s); and (2) Written receipts are provided to the prospective adoptive parent(s) for fees and expenses paid directly by the Agency.</p>			
<p>If a child is placed through Out of Area: Phase III covers three post-placement visits after child is with adoptive parents; coordination with adoptive parents' attorney and/or placement agency for the adoption finalization. (<i>Fee due prior to first post placement visit</i>)</p>	<p>\$1,000 – <i>Out of Area Infant families only</i></p>		
<p>Infant Post Placement Mileage & Travel Fee: (only applicable to families residing more than 50 miles from Barker's Bethesda office) (<i>Fee due at time of placement</i>)</p>	<p>\$400 (for families residing between 50 and 100 miles from Bethesda office)</p> <p>\$800, plus \$0.55 per mile for every mile driven over 200 for a home visit</p>	<p>PWNL Post Placement Mileage & Travel Fee: (only applicable to families residing more than 50 miles from Barker's Bethesda office) (<i>Fee due at time of placement</i>)</p>	<p>\$1,200 – covers visits until finalization, prior to 12 months (for families residing between 50 and 100 miles from Bethesda office)</p>

	(for families who live more than 100 miles away from Bethesda office)		\$2,000, plus \$0.55 per mile for every mile driven over 200 for a home visit – covers visits until finalization, prior to 12 months (for families who live more than 100 miles away from Bethesda office)
<u>Additional Infant Post Placement Visits:</u> Barker’s Phase III Infant fee covers up to three post-placement visits and associated reports for In Area and Out of Area services. The court may require additional reports. The fee for each additional post-placement visit/report is \$350. (<i>Fee due prior to additional visit</i>)	\$350 – <i>In and Out of Area Infant families</i>	<u>Additional PWNL Post Placement Visits:</u> Barker’s PWNL phase III fee covers up to 12 post-placement visits and associated reports. The court may require additional reports or a family may request additional visits for support as needed. This fee is for each additional post-placement visit and report. (<i>Fee due at the time of request for additional visit/report</i>)	\$250 – <i>PWNL families</i>
Infant Post Placement Mileage fees for additional visits when applicable.	\$200 per visit (<i>for families residing between 50 and 100 miles from Bethesda office</i>) \$400, plus \$0.55 per mile	PWNL Post Placement Mileage & Travel Fee for visits beyond 12 months- (only applicable to families residing more than 50 miles from Barker’s Bethesda office) (<i>Fee due prior to 13th visit</i>)	\$150 per visit (<i>for families residing between 50 and 100 miles from Bethesda office</i>) \$300 per

	for every mile driven over 200 for a home visit <i>(for families who live more than 100 miles away from Bethesda office)</i>		visit, plus \$0.55 per mile for every mile driven over 200 for a home visit – <i>(for families who live more than 100 miles away from Bethesda office)</i>
Finalization Fees: Prior to finalizing the adoption, some states may require specific finalization reports (e.g. Report of Investigation), and court appearances along with written court reports (e.g. District of Columbia). These fees are paid only when applicable. <i>(Fees due prior to services being rendered)</i>	<p><i>All families, as applicable</i></p> <p>Finalizing in District of Columbia: Interim Report - \$175 Finalization Report - \$275</p> <p>Finalizing in Virginia: Report of Investigation - \$275</p> <p>Finalizing in DC/VA Written court report; visit required - \$350</p> <p>Court appearance - \$350</p> <p>Other specialized services billed at rate of \$35 per hour plus any travel expenses incurred.</p>		
Finalization: Attorney retained for finalization and engaged by family	Fees determined by attorney. Estimated \$1,500-\$2,400 for infant families. Finalization costs sometimes covered under state contracts for PWNL families.		

DOMESTIC IN AREA INFANT PROGRAM – SLIDING SCALE

*(*fee deducted from the sliding scale balance)*

**DC resident fees are based on per capita income for a family of five. Each additional family member will reduce the fee by 5% per member.

Total Income**	Fee
Less Than \$75,000	\$17,000
\$75,001 - \$125,000	\$21,000
\$125,001 - \$175,000	\$25,000

\$175,001 - \$225,000	\$29,000
\$225,001 +	\$33,000

PROJECT WAIT NO LONGER – SLIDING SCALE

*(*fee deducted from the sliding scale balance)*

Salary	Fee
\$0 - \$50,000	\$5,500
\$50,001 - \$60,000	\$6,500
\$60,001 - \$70,000	\$7,500
\$70,001 - \$80,000	\$8,500
\$80,001 +	\$9,500

Refund Policy

The Barker Adoption Foundation has established a fee structure permitting applicants to pay agency fees in phases over the course of the adoption process. Because Barker’s work with applicants is ongoing, and because applicants pay fees as services are rendered, fees cannot be refunded for services already rendered. Any returns should be on a case-by-case basis, at the discretion of The Barker Adoption Foundation.

Information Disclosure

If a family fails to properly disclose information, misrepresents material on the application or during the home study process, or in any way places the agency and its interests at risk, The Barker Adoption Foundation reserves the right to terminate the adoption process without providing any refund. The Executive Director or the Domestic Programs Director retains the right to assess individual cases and determine refunds for atypical cases.

I/we, the undersigned, have read and understand the above fee schedule. I/we understand that The Barker Adoption Foundation reserves the right to terminate, without liability or obligation, its consideration of an applicant at any point before the child(ren)’s entering the family’s custody. The fees set forth in this agreement will not change during the course of this adoption, unless additional requirements are placed on the Baker Adoption Foundation by virtue of us moving to, and needing to comply with, the requirements of another jurisdiction or, if additional requirements are placed on The Barker Adoption Foundation by the sending state, attorney or placement agency. This may include, but will not be limited to, a request for additional home visits or reports. Fees are due for all services rendered, regardless of whether a child is placed and regardless of who terminates the process.

This agreement does not supersede the terms of the Service Agreement, dated, _____, which remains in full force and effect.

Adoptive Parent Signature

Date

Adoptive Parent Signature

Date

Barker Representative Signature

Date