

The Barker Adoption Foundation
Schedule of Dual Infant and PWNL Program Adoption Fees and
Estimated Expenses

November 2022

Name: _____

Address: _____

The Barker Adoption Foundation is a private, non-profit child-placing agency licensed in Maryland, Virginia and the District of Columbia. Our adoption programs are financed primarily through adoption fees and donations. Fees for our domestic programs are on a sliding scale based on a comprehensive assessment of the total household income as verified in the initial, approved home study. We use combined family income as reported by parent(s) and verified by employer and tax reports to determine the sliding scale fee. A description of The Barker Adoption Foundation’s In Area adoption services, the associated fees and the schedule for their payment are included in the tables below. This document serves as a fee agreement between The Barker Adoption Foundation and the adoptive parent(s) named above.

Please note that most fees for The Barker Adoption Foundation may be paid by check or credit card. Domestic Infant Placement fee must be paid by certified check, cashier’s check or wire transfer.

SERVICES OFFERED	ASSOCIATED FEE
Application Fee (includes the work of Barker’s Application Review Committee)	\$550 – <i>All families</i>
Comprehensive Pre-Adoption Training (NTDC) 24 Hours of in-class training plus 3 hours of CPR (taken outside of Barker) to total 27 hours of training. <i>(Fee due when class registration form is submitted)</i>	\$450/couple; \$250/single
Intake Interview: Application interview with Intake Specialist and Domestic Program Staff. <i>(Fee due at selection of intake appointment date, and prior to</i>	\$550

<i>appointment confirmation)</i>	
<u>Phase I:</u> Counseling, evaluation, and administrative support during the home study paperwork process. <i>(Fee due after intake meeting is complete, and application has been approved *\$1000 credited to Infant Placement Fee, \$2050 credited to PWNL Placement Fee)</i>	\$3,050
Technology Fee: <i>(Families will receive access to the portal upon payment of this fee)</i>	\$250
Home Study Mileage & Travel Fee is only applicable to families residing more than 50 miles from BAF office in state of residence. <i>(Fee due at time of home study commencement)</i>	See mileage addendum below if applicable
<u>Phase II:</u> Infant home study meetings with social worker, preparation of adoption home study document; Waiting Parent Meetings; ongoing support from Barker Adoption Foundation staff, including guidance and review of the applicable adoptive parents' photo book <i>(Fee due prior to assignment of homestudy worker *credited to Infant Placement Fee)</i>	\$3,050
Searching/Waiting Phase: <u>Waiting in the Infant In Area Program:</u> Outreach and networking by pregnancy counselors to individuals experiencing unplanned pregnancies. This phase also incorporates an expectant birth parent fund which is a communal fund into which all families in the In Area program contribute, which covers the costs of living expenses for expectant parents where allowed by law. <i>(Fee due after home study completion and upon acceptance into the In Area program *\$1000 credited to In Area Placement Fee)</i>	\$1,500
<u>Waiting in PWNL:</u> Search & match services, PWNL support group meetings, ongoing support &	\$3,000

education from Barker Adoption Foundation staff, including guidance for review of child profiles and support in navigation of communication with public agencies. (<i>Fee due at time of home study approval & prior to Search & Match services beginning. *Credited to PWNL Placement Fee.</i>)	
Pre-Placement Visit: When required by state licensing guidelines.	\$380 – <i>Infant families (when applicable)</i>
PWNL Parent Support Group: Access to monthly clinical support group for matched and placed families through Barker’s Post Adopt Department. (<i>Fee due at time of acceptance of match</i>)	\$225– <i>PWNL families</i>
<u>Annual Waiting Fees:</u> Program Maintenance Fee: Continued search & match services including guidance for review of child profiles and support in navigation of communication with public agencies. (<i>Fee due annually at the anniversary of the completion of the initial home study until match</i>) Annual Installment/Outreach fee for In Area families for continued pregnancy counselor support, networking, and engagement. (<i>Fee due annually until match *credited to In Area Placement Fee</i>)	\$2,500 – <i>PWNL families</i> \$1,000 – <i>In Area Infant families only</i>
<u>Annual Home study Update:</u> Includes update meeting(s) with social worker, administrative support with home study update document collection, and preparation of adoption home study update report. (<i>Fees due annually until match</i>) Addendum to Original Homestudy: Any written changes to the report after it has been approved that require an additional meeting with the assigned social worker but does not require a full home study update. (<i>Fees due prior to scheduling meeting</i>)	\$800- <i>All families</i> <i>All families</i> HS Clinical Addendum - \$300

Expanded Home Study Update, as needed: Eg. when returning after an approved hold status) (<i>Fees due prior to engagement of home study worker</i>)	\$825 - <i>All families</i>
Home Study Update Mileage & Travel Fee is only applicable to families residing more than 50 miles from BAF office in state of residence. (<i>Fee due at time of home study update commencement</i>)	See mileage addendum below if applicable

Stop Here.
All placement fees are based on the program through which you are matched and placed. Please refer to the applicable program fees for Phase III: PLACEMENT.

Domestic Infant Placement	Fee	PWNL Placement	Fee
Discussions and/or meeting with Barker staff to receive referral of child, including the birth parents' social-medical history; facilitation of meetings with birth parents; counseling at time of child's birth; coordination with hospital staff and foster parents; discussion and development of post-placement agreements; counseling with birth parents at the hospital; preparation and filing of Interstate Compact on the Placement of Children (ICPC); social worker visits with child in foster home; three post-placement visits after child is with adoptive parents; coordination with adoptive parents' attorney and court for adoption finalization. (<i>Fee due at time of placement</i>)	Balance of Sliding Scale Fee. Fees from Phase I and II are applied to the placement fee. – <i>In Area Infant placements only</i> Additional \$5000 for each additional sibling	Required child and family assessments/reports, placement planning services including - coordination of visitation schedule and placement arrangements with placing agency. Discussion and development of post-placement agreements and placement documentation, negotiation of purchase of service agreements, oversight and support of Interstate Compact on the Placement of Children (ICPC) process, monthly social worker visits until finalization for up to 12 visits (<i>please note that additional fees will be incurred if finalization does not occur within 12 months of placement</i>), coordination with adoptive parents' attorney and court reports or appearances as required for adoption finalization. (<i>Fee due at time of placement – please note that in many cases this fee or part of it are paid by the placing state</i>)	Balance of Sliding Scale Fee. <i>Fees from Phase I, Phase II and Program Transfer Fee are applied to the placement fee.</i>

<p>Reserves for Pass Through Expenses such as DNA testing; termination of parental rights; private investigators; foster care and medical expenses not covered by insurance. The balance of unused escrow funds will be returned when the adoptive family provides the Barker Adoption Foundation with a copy of the final decree. (<i>Fees due at time of placement</i>)</p> <p>In the event that unforeseen additional fees and expenses are incurred, the Agency charges such additional fees and expenses only under the following conditions: (1) the fees and expenses are disclosed in writing to the prospective adoptive parent(s); and (2) Written receipts are provided to the prospective adoptive parent(s) for fees and expenses paid directly by the Agency.</p>	<p>\$6,000 – Held in reserves by Barker Adoption Foundation and paid directly to vendor. – In Area Infant placements only</p>		
<p>If a child is placed through Out of Area: Phase III covers three post-placement visits after child is with adoptive parents; coordination with adoptive parents’ attorney and/or placement agency for the adoption finalization. (<i>Fee due prior to first post</i></p>	<p>\$1050 – <i>Out of Area families only</i></p> <p>Additional \$550 for each additional sibling</p>		

<i>placement visit)</i>			
Infant Post Placement Mileage & Travel Fee is only applicable to families residing more than 50 miles from BAF office in state of residence. <i>(Fee due at time of placement)</i>	See mileage addendum below if applicable	PWNL Post Placement Mileage & Travel Fee is only applicable to families residing more than 50 miles from the BAF office in the state of residence. <i>(Fee due at time of placement for a minimum of 6 visits. Mileage for additional visits will be invoiced as needed.)</i>	See mileage addendum below if applicable
<u>Additional Infant Post Placement Visits:</u> Barker’s phase III fee covers up to three post-placement visits and associated reports for In Area and Out of Area services. The court may require additional reports. The fee for each additional post-placement visit/report for a single child is \$400. <i>(Fee due prior to additional visit)</i> .	\$400 – <i>Infant families</i> Additional \$200 for each additional sibling	<u>Additional PWNL Post Placement Visits:</u> Additional Post Placement Visits: This fee is for each additional post-placement visit and report, as needed. <i>(Fee due at the time of request for additional visit/report- please note that in many cases this fee or part of it are paid by the placing state)</i>	\$400 – <i>PWNL families</i>
Finalization Fees: Prior to finalizing the adoption, some states may require specific finalization reports (e.g. Report of Investigation), and court appearances along with written court reports (e.g. District of Columbia). These fees are paid only when applicable. <i>(Fees due prior to services being rendered)</i>	<i>All families, as applicable</i> Finalizing in District of Columbia: Interim Report - \$200 Finalization Report - \$350 Court appearance - \$350 Finalizing in Virginia: Report of Investigation - \$350 Other specialized services billed at rate of \$40 p/hr plus any travel expenses incurred.		
Third Party Fees: Technology Fee:	\$250- <i>All families</i>		

<p>Families will receive access to the portal upon payment of this fee.</p> <p>Online Trainings (as needed): Periodically additional education may be required based on the specific circumstances of the family. These fees are set by and paid directly to the service provider.</p> <p>Parent Finder Online Profile & Family Book (optional): Adoption Profile Creation and Digital Marketing for waiting families who choose to be featured online as a way to increase visibility and chances of selection by an expectant parent. Home study approved families will register directly with Parent Finder to create their online family profile & family book.</p> <p>Finalization: Attorney retained for finalization and engaged by family</p>	<p>Each online course may range from \$20-80- <i>All families</i></p> <p>\$700 – All infant families who choose to be featured online. Fees paid directly to Parent Finder</p> <p>Fees determined by and paid directly to attorney. Estimated \$2200-\$2400 <i>*Finalization costs sometimes covered under state contracts for PWNL families</i></p>
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DOMESTIC IN AREA INFANT PROGRAM – SLIDING SCALE

*(*fee deducted from the sliding scale balance)*

**DC resident fees are based on per capita income for a family of five. Each additional family member will reduce the fee by 5% per member.

Total Income**	Fee
Less Than \$75,000	\$18,000
\$75,001 - \$125,000	\$22,000
\$125,001 - \$175,000	\$26,000
\$175,001 - \$225,000	\$30,000
\$225,001 +	\$34,000

PROJECT WAIT NO LONGER – SLIDING SCALE

*(*fee deducted from the sliding scale balance)*

Salary	Fee
\$0 - \$50,000	\$5,900

\$50,001 - \$60,000	\$6,900
\$60,001 - \$70,000	\$7,900
\$70,001 - \$80,000	\$8,900
\$80,001 +	\$9,900

Refund Policy

The Barker Adoption Foundation has established a fee structure permitting applicants to pay agency fees in phases over the course of the adoption process. Because Barker’s work with applicants is ongoing, and because applicants pay fees as services are rendered, fees cannot be refunded for services already rendered. Any returns should be on a case-by-case basis, at the discretion of The Barker Adoption Foundation.

Information Disclosure

If a family fails to properly disclose information, misrepresents material on the application or during the home study process, or in any way places the agency and its interests at risk, The Barker Adoption Foundation reserves the right to terminate the adoption process without providing any refund. The Executive Director or the Domestic Programs Director retains the right to assess individual cases and determine refunds for atypical cases.

I/we, the undersigned, have read and understand the above fee schedule. I/we understand that The Barker Adoption Foundation reserves the right to terminate, without liability or obligation, its consideration of an applicant at any point before the child(ren)’s entering the family’s custody. The fees set forth in this agreement will not change during the course of this adoption, unless additional requirements are placed on the Baker Adoption Foundation by virtue of us moving to, and needing to comply with, the requirements of another jurisdiction or, if additional requirements are placed on The Barker Adoption Foundation by the sending state, attorney or placement agency. This may include, but will not be limited to, a request for additional home visits or reports. Fees are due for all services rendered, regardless of whether a child is placed and regardless of who terminates the process.

This agreement does not supersede the terms of the Service Agreement, dated, _____, which remains in full force and effect.

Adoptive Parent Signature

Date

Adoptive Parent Signature

Date

Barker Representative Signature

Date

Mileage Fee Addendum The Barker Adoption Foundation

Understanding Mileage Fees

Please see the following chart for a detailed overview of mileage fees charged for in-home visits. No mileage fees are charged for families that live within 50 miles of the Barker office in your State of residence. Families outside of this range agree to pay the following fees for each in-home visit throughout the home study and post placement period.

Families who live more than 50 miles away from the Barker office will be expected to meet with their social worker in the office whenever permissible by licensing, accreditation, or country guidelines. There will be no mileage fee charged for meetings held at the office. Fees outlined below are charged per in-home visit and must be paid prior to the confirmation of the visit. Estimated number of visits may vary based on the assessment needs of each family and are meant to be an estimate only.

Distance from BAF Office	Fee Per Home Visit
0 – 50 miles (one way)	\$0
51 – 100 miles (one way)	\$175
101 – 150 miles (one way)	\$375, plus \$175 lodging/expense fee for cases where an overnight stay for the social worker is required.
151+ miles (one way) (These cases are only accepted in extremely extenuating circumstances as they often require extended hours of driving by the assigned social worker & an overnight stay w/ each home visit)	\$475, plus current federal reimbursement rate for every mile driven over 300 miles (roundtrip), and \$175 lodging/expense fee for cases where an overnight stay for the social worker is required.

Estimated In-Home Visits by Program

Program Name	Estimated # of In-Home Home Study & Update Visits	Estimated # of In-Home Post Placement Visits
Domestic Infant Program	1 minimum	Minimum of 3. *Additional may be needed for

		finalization based on placing state requirements.
Project Wait No Longer	1 minimum	Average of 6-12
HSPPS*	1 minimum, additional may be needed based on country requirements.	3 minimum *Additional may be needed based on country requirements.
Korea	2 minimum	6 minimum
India	1 minimum	7 minimum

Signature below indicates that we have reviewed the above information and understand and agree to the mileage fees as detailed on our fee agreement.

Adoptive Parent Signature

Date

Adoptive Parent Signature

Date

Barker Representative Signature

Date