

India Adoption Program (Full Service)

Schedule of Fees & Estimated Expenses
Effective March 1, 2024

The Barker Adoption Foundation is a private, non-profit child-placing agency licensed in Maryland, Virginia and the District of Columbia. Our adoption programs are financed primarily through adoption fees and donations. Fees for our domestic programs are on a sliding scale based on a comprehensive assessment of the total household income as verified in the initial, approved home study. We use combined family income as reported by parent(s) and verified by employer and tax reports to determine the sliding scale fee. A description of the program's associated fees and the schedule for their payment are included in the tables below. This document serves as a fee agreement between The Barker Adoption Foundation and the adoptive parent(s) named below.

| Foundation and the adoptive parent(s) named below. | | | | |
|--|------------------------------|-------------|---|---|
| Fee | Full Service | 22 CFR | Payment Terms | Description / What to Expect |
| | | | INTAKE | |
| Application Fee | \$550 | §96.40 (b)2 | Due at time of application submission | Review of application to establish initial program eligibility |
| Comprehensive Pre- Adoption Training (NTDC) | \$450/Couple \$250/Single | §96.40 (b)2 | Due at time of course registration | Required 24 hour pre-adoption training course utilizing the National Training and Development Curriculum (NTDC) |
| Clinical Intake | \$350 | §96.40 (b)2 | Due when scheduling intake interview | Initial clinical interview |
| Home Study Admin Fee (Phase I FS) | \$2,500 | §96.40 (b)2 | Due after intake meeting is complete and application is approved | Administrative support and consultation to complete required homestudy documentation |
| Hague Monitoring & Oversight Fee One (1) Child | \$815 | §96.40 (b)2 | Due after intake meeting is complete and application is approved (fee is non- refundable) | Covers costs associated with oversight by the Center for Excellence in Adoption Services (CEAS), which is an accrediting entity authorized by the US Department of State; includes required monitoring, oversight, data collection, and reporting services provided by CEAS |
| Hague Monitoring & Oversight Fee Each Additional Child | \$815 | §96.40 (b)2 | Due after intake meeting is complete and application is approved (fee is non- refundable) | Same as above. |
| Technology Fee | \$250 | §96.40 (b)2 | Due after intake meeting is complete and application is approved | Access to eletronic adoption paperwork portal (Fees paid directly to MyAdoptionPortal) |
| | | | HOMESTUDY & DOSSIER | |
| Home Study Fee (Phase II FS) | \$2,550 | §96.40 (b)1 | Due prior to assignment of homestudy Social Worker | Homestudy interviews with Social Worker, family assessment and education, preparation of adoption homestudy document, and ongoing support from BAF staff |
| Dossier & Parent Support Fee (Phase III FS) | \$2,500 | §96.40 (b)2 | Due after home study completion and prior to CARA registration | Coordination with United States Citizen Immigration Services (USCIS); dossier assistance; coordination with international agencies and partners; individual and group Waiting Parent Meeting support during waiting period |
| Program Maintenance Fee I | \$3,050 | §96.40 (b)2 | Due after home study completion and prior to CARA registration | Covers costs associated with maintaining BAF adoption services in India including licensing, staffing, agency travel, and other administrative expenses |
| Homestudy Update (HSU) | \$575 | §96.40 (b)1 | Due prior to scheduling meeting; required in accordance with State and USCIS guidelines | Homestudy update interviews with Social Worker, administrative support and consultation to complete HSU documentation, and preparation of HSU document |

| REFERRAL & PLACEMENT | | | | |
|--|---------|--|--|--|
| Referral Acceptance & Post Adoption Process Fee (Phase IV) | \$4,600 | §96.40 (b)2 §96.40 (b)7 §96.51 (c) | Due at time of referral acceptance | Meeting with BAF to receive referral of child; completion of Child Specific Training; coordination with USCIS; travel planning meetings; communication with overseas partners concerning referral questions and coordination of travel plans Seven (7) post-adoption visits and associated reporting after child is home; assistance complying with all of India's post-adoption requirements. Total fees and expenses: \$2,450 (already included in Phase IV fee). Families must complete a total of seven (7) agency completed post-adoption reports; the country of origin court or agency may require additional reports as needed |
| CARA and Orphanage Fee One (1) Child | \$5,000 | §96.40 (b)4 | Due at time of referral acceptance | This fee covers costs associates with the care of the child in India prior to adoption; including but not limited to, cost for food, clothing, shelter, medical care, foster care and other services provided directly to the child. Families matched through CARA's traditional heritage program may be eligibile for a partial refund of \$4300-\$4400. When a refund is available, BAF provides a post-finalization opportunity for families to make a donation to the SAA that cared for the child. |
| CARA and Orphanage Fee Each Additional Child | \$1,000 | §96.40 (b)4 | Due at time of referral acceptance | This fee applies if adopting an additional child/ren |
| Program Maintenance Fee | \$3,000 | §96.40 (b)2 | Due at time of referral acceptance | Covers costs associated with maintaining BAF adoption services in India including licensing, staffing, agency travel, and other administrative expenses |
| Referral Acceptance Dossier Mailing Fee | \$200 | §96.40 (b)5 | Due at time of referral acceptance | Covers costs of mailing hard copies of referral acceptance documentation to SAA for purposes of adoption finalization through local District Magistrate or court. |
| Post-Adoption Deposit | \$1,000 | §96.40 (b)2 | are refunded upon completion of post- adoption requirements | This refundable deposit is held in escrow to ensure the completion of all post-adoption requirements including completion and submission of all post-adoption reports and certification of citizenship (COC) |
| AS NEEDED SERVICES | | | | |
| 3-Year Home Study Report Revalidation Fee | \$1,500 | §96.40 (b)2 | Due prior to upload of Revalidation documents to CARA portal | Covers administrative support during Home Study Revalidation process, required by CARA every 3 years. |
| Pre-Placement Visit Fee | \$400 | §96.40 (b)2 | Due prior to pre-placement visit | Applicable when required by state licensing guidelines (e.g. Virginia) |
| Additional Post-Adoption Report | \$400 | §96.40 (b)7 §96.51(c) | Due at time of referral acceptance | Any post-adoption visit and report beyond those included in Phase IV fee |

| Apostille Management Services | \$70 | §96.40 (b)5 | Due at time of service request | Upon request and based on BAF staff availability, families may request that BAF manage the apostille process for referral acceptance paperwork; BAF will secure the apostille for all applicable documents once; families are required to ensure that all documents are properly completed, notarized and delivered to the BAF office Please Note: Fees associated with the apostille process are not included in this service; an itemized fee summary will be provided for payment with family's invoice; esitmated shipping ranges from \$15 - \$50 per state; apostille costs vary by state |
|--|-----------------------|---|--------------------------------------|--|
| Referral Acceptance Paperwork Photocopy Fee | \$50/set | §96.40 (b)5 | Due at time of service request | Upon request and based on BAF staff availability, families may request that BAF staff make photocopies required by court or DM for finalization of adoption. |
| Homestudy Documentation Related Expenses | Variable | | Due at time of documentation request | Fees associated with obtaining home study related documentation such as driving records, background clearances, employment verification and/or home inspections, etc. These fees are usually nominal and vary by state of residence and program requirements. Usually paid directly by family to service provider. |
| Homestudy Addendum | \$300 | §96.40 (b)1 | Due prior to scheduling meeting | Written changes to an approved homestudy report that require an additional meeting with the homestudy Social Worker |
| Post-Match Consultation | \$300 | §96.40 (b)2 | Due after match with a child | Post-Match Consultation with the BAF Post Adopt Department to receive personalized education, community resource referrals and support for matched families |
| Additional Adoptive Parent Training | \$20 - \$150 | §96.40 (b)2 | Due at time of course registration | Additional education may be required based on the specific needs of a family; these trainings can be online or in-person; fees are set by and paid directly to the provider |
| Mileage & Travel Fees | Variable | §96.40 (b)1 | Due prior to home visit | Mileage & Travel Fees are applicable for each in-home visit when families reside more than 50 miles from the BAF office in their state of residence; see Mileage & Travel Fee Addendum for rates |
| Refundable Court Bond | \$1000 (Estimated) | §96.40 (b)3 §96.40 (b)5 §96.40 (b)5 | Due at time of court order | The court bond only applies at certain courts in India; it is paid directly by families in-country when applicable |
| Virginia Report of Investigation | \$350 | §96.40 (b)2 | Due prior to services being rendered | Finalization report that may be required within the Commonwealth of Virginia |

INTERCOUNTRY PROGRAM FEE NOTICE

The fee agreement above includes Intercountry Program fee payments. These fees are identified in the table below for reference and are not in addition to the above fees. Intercountry Program fee payments will be made to Barker and sent by our Agency directly to the agency overseas accordingly.

Current overseas fee information (including estimated fees for travel and lodging) is listed separately in the second chart below, although intercountry fees are subject to change. In all cases, travel expenses, including airfare, ground transportation, and hotel accommodations for the family and child(ren) are additional.

| INTERNATIONAL PROGRAM FEES FOR REFERENCE (All fees included in agreement above) | | | | |
|--|-----------------------|---|---|--|
| Fee | Full Service | 22 CFR | Payment Terms | Description / What to Expect |
| CARA and Orphanage Fee One (1) Child | \$5,000 | §96.40 (b)4 | Due at time of referral acceptance | This fee covers costs associates with the care of the child in India prior to adoption; including but not limited to, cost for food, clothing, shelter, medical care, foster care and other services provided directly to the child. Families matched through CARA's traditional heritage program may be eligibile for a partial refund of \$4300-\$4400. When a refund is available, BAF provides a post-finalization opportunity for families to make a donation to the SAA that cared for the child. |
| CARA and Orphanage Fee Each Additional Child | \$1,000 | §96.40 (b)4 | Due at time of referral acceptance | An additional \$1,000 is applied if adopting a second child for the care of the child |
| Hague Monitoring & Oversight Fee One (1) Child | \$815 | §96.40 (b)2 | Due upon approval of application (fee is non-refundable) | Covers associated with oversight by the Center for Excellence in Adoption Services (CEAS), which is an accrediting entity authorized by the US Department of State; includes monitoring, oversight, data collection, and reporting services provided by CEAS |
| Hague Monitoring & Oversight Fee Each Additional Child | \$815 | §96.40 (b)2 | Due upon approval of application (fee is non-refundable) | Same as above. |
| Refundable Court Bond | \$1000 (Estimated) | §96.40 (b)3 §96.40 (b)5 §96.40 (b)5 | Due at time of court order | The court bond only applies at certain courts in India; it is paid directly by families in-country when applicable |
| | | | EES FOR INTERNATIONAL PROGRAMS (22 CFR 96.40 (C)1 | |
| SER | VICE | | FEE | |
| CAIRS Portal Fee (Technology Fee) | | \$250 | | |
| Web-based Pre-Adoption Training | | \$200-\$600 based on BAF current requirements | | |
| Pre-Placement Medical Review of Child Referral | | \$400-\$800 (highly variable; fee determined by medical provider) | | |
| USCIS I-800A Application & Biometrics | | | \$920 | |
| USCIS I-800A First & Second Renewal | | | No charge, no biometrics required | |
| USCIS I-800A Third and Subsequent Renewals | | \$455 | | |
| USCIS Significant Change or Updated HS Outside Standard Renewal Schedule | | \$455 | | |
| USCIS Fingerprinting (Biometric Fee) | | Included in I-800A/I-800 Application fee | | |
| USCIS I-800 Petition to Clas | sify Adoptee as | Immediate | \$920 | |
| Relative Psychological Evaluation (Required by India) | | a) | Approximately \$1000 - \$3000 per couple (fee determined by psychologist) | |
| | | ^/ | \$110 - \$160 per person | |
| US Passport for Adopting Parent(s) Visa for Adopting Parent(s) | | | \$76 - \$166 per person | |
| In-Country Medical Exam | | \$100 - \$300 | | |
| Fee for Exit Permit/FRRO Process | | 500 INR (approximately \$6-\$9 dependant upon exchange rate) + Optional fee for support with process via agency such as Kem Travels New Delhi (range from 300 - 400 Rupees per application) | | |
| Child Visa | | \$325 | | |
| State and Federal Background Checks, Police Clearances, Child Protection Reports, Department of Motor Vehicle Reports, and Housing Inspections | | Vary by State and County and range from \$10-\$70 per person per clearance | | |
| Travel Costs (Airfare, Ground Transportation, Meals, and Hotel Accomodations) | | Airfare: \$2000 average/per person (fees vary depending many factors) Ground Transportation and Meals: \$25-\$100/per day per person Hotel Accomodations: \$100-\$200/per night | | |
| Court Finalization Fees (include attorney and court filing fees, to readopt in the U.S.) | | Approximately \$1500-\$2000 | | |

BAF STATEMENT ON ADDITIONAL EXPENSES

The Barker Adoption Foundation does not customarily charge additional fees and expenses beyond those disclosed in this contract. In the event that unforeseen additional fees and expenses are incurred in the foreign country, the Agency charges such additional fees and expenses only under the following conditions:

- (a) the fees and expenses are disclosed in writing to the prospective adopting parent(s);
- (b) specific consent of the prospective adopting parent(s) is obtained before expending any funds in excess of \$1000 for which the agency will hold the prospective adopting parent(s) responsible; and
- (c) Written receipts are provided to the prospective adopting parent(s) for fees and expenses paid directly by the Agency to the intercountry program.

REFUND POLICY

Barker has established a fee structure permitting applicants to pay agency fees in phases over the course of the adoption process. Because Barker's work with applicants is ongoing, and because applicants pay fees as services are rendered, fees cannot be refunded for services already rendered. Any returns should be on a case-by-case basis, at the discretion of Barker.

The refunding of international fees varies by country. Although Barker will make a diligent effort to obtain refunds of any international fees paid to a foreign authority/service provider/contractor, it cannot guarantee a refund. If applicants withdraw from the adoption process for any reason, or if the adoption fails for any reason, Barker cannot guarantee the return of any portion of the international fees. If fees are returned, Barker will approve the refund decision and return the fees to the applicants within sixty days.

Fees paid to CEAS through Barker for the purposes of Hague monitoring and oversight are non-refundable.

INFORMATION DISCLOSURE

If a family fails to properly disclose information, misrepresents material on the application or during the home study process, or in any way places the agency and its interests at risk, The Barker Adoption Foundation reserves the right to terminate the adoption process without providing any refund. The Executive Director or the Domestic Program Director retains the right to assess individual cases and determine refunds for atypical cases.

I/we, the undersigned, have read and understand the above fee schedule. I/we understand that The Barker Adoption Foundation reserves the right to terminate, without liability or obligation, its consideration of an applicant at any point before the child(ren)'s entering the family's custody. The Barker fees set forth in this agreement will not change during the course of this adoption, unless additional requirements are placed on the Baker Adoption Foundation by virtue of us moving to, and needing to comply with, the requirements of another jurisdiction or, if additional requirements are placed on Barker Adoption Foundation by the sending country, state, attorney or placement agency. This may include, but will not be limited to, a request for additional home visits or reports. Fees are due for all services rendered, regardless of whether a child is placed and regardless of who terminates the process.

| This agreement does not supersede the terms of the Service Agreement, dated, | which remains in full force | |
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| The Barker Adoption Foundation Representative | Date | |
| Signature | | |
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PLEASE NOTE: Direct service fees for The Barker Adoption Foundation may be paid by PayPal or credit card. Country fees paid through Barker may be paid by credit card, wire or certified check.